



Dr. Dan's Diversity, Equity & Inclusion (DEI) journey started at age 5 when she began world tours due to her father's government role and mother's education service in her community. She saw where the world was very diverse and from that tender age, she saw the many inequities. This continued into her adulthood through professional and mission work in the USA and about 53 countries.

She served a variety of roles and projects in all major sectors including Education, Business, Government (Federal, State and Local), Church and NGOs. Roles included serving as President, Vice President, Dean and Faculty and High School Teacher with a focus on DEI, Academics & Accreditation, Online Learning, Training & Development, Mediation & Conflict Resolution and teaching Business & Leadership. Certified in Mediation and DEI. Her service included extensive studies and research in Leadership, Human Resource Management, Human Resource Development, Emotional Intelligence, Business, Justice and Language along with United States Supreme Court Mediation through third- and first- party solutions. She wrote over 50 workplace soft skills manuals with a thrust on creating healthy Joy-at-Work cultures. Her focus has been on developing DEI programs, training and systems that helped many to fully understand the heart of DEI and to join her in executing strategies that resulted in success. She is also a published author through Amazon and Barnes & Noble for a series of inspirational writings.

Dr. Dan is certified by the University of Connecticut - Mediation Training Institute in Corporate Mediation and by the United States Supreme Court in Court Mediation. She also holds certificates in Online Teaching, Diversity, Equity & Inclusion and Global Theology from Harvard University. Her doctoral studies are in Human Resource Development, Education, and Organizational Leadership with master's degree studies in Business & Public Administration from Nova Southeastern University. She pursued bachelors' studies in Language & Justice with The Ohio State University and Jose Ortega Fundacion in Spain.

She was outstanding in her academic pursuits earning her Diploma of Excellence in European & Hispanic Studies. She also received the Blue-Ribbon Award for being the most Outstanding American Graduate in Hispanic and European Studies, and received the Mayor's Award for Service in Columbus, Ohio. She graduated from the Venezuelan Bilingual Institute with Highest Honors and received numerous awards for Best Orator, Outstanding Student, and for Loyalty and Service. She is a member of the National Dean's Honor Society and the Sigma Delta Beta Chapter for quality business professionals. She has been honored as an Outstanding Woman of Technology for America.

On a personal level, she enjoys walking, music, reading, writing, water aerobics and simply ... providing a listening ear to those who need an outlet. She has a heart for the elderly, the blind and deaf communities and for supporting capable but disadvantaged students, so that they, in turn, can improve their family's standard of living through being empowered by education that is a true multiplier. Her life's philosophy is "Nothing happens sustainably in life outside of Sincere Relationships" (Dan).

